

SOCIAL SCIENCES ADVISING PROBATION/DISMISSAL POLICY

This program is a proactive approach to working with students struggling academically. By creating a framework for timely, graduated, and strategic intervention, we hope to provide students with the tools to improve their performance as early as possible, rather than allowing students to incur academic and financial deficits from which they may be unable to recover.

Currently, while students are placed on Academic Probation once their cumulative UTSA GPA falls below 2.0, there are no real repercussions to this change in academic status. Academic Probation should come with real consequences, thereby serving as a wake-up call to students and hopefully spurring them to identify problem areas and make significant changes sooner rather than later. This program would require students to review relevant UTSA policies, work with their adviser to set personal goals, and attend a Probation Workshop hosted by the Tomás Rivera Center focusing on time management and general study skills— two of the biggest contributing factors to poor student performance. Our hope is that more intrusive intervention at this point will reduce the number of students who go on to Academic Dismissal.

In the same vein, students returning from Academic Dismissal should be required to demonstrate seriousness of purpose and openness to real change. UTSA students are provided a number of second chances. Before students earn their first academic dismissal at UTSA, they have already served at least one semester on academic probation—many following a semester prior to that on Academic Warning. By the time students earn a second dismissal, most have had at least three semesters of assistance to improve their academic performance. Yet the current policy requires little of readmitted students beyond an initial appointment with their adviser.

This program would use a graduated approach based on both GPA and number of academic dismissals, tailoring the impact and intrusion of the program to individual academic history. Students returning from their first dismissal would be required to attend three appointments with an academic coach, identifying and addressing individual strengths and weaknesses in one-on-one sessions. Students with two or more dismissals would be required to enroll in CSS 1201 (College Success Seminar), ensuring weekly meetings with an academic coach and adding financial incentive to improving performance.

This graduated approach also establishes a protocol for considering reinstatement applications, with limits and obligations clearly spelled out at each level. Advisers would have a clear structure to follow and students would have specific metrics to reach.

- **Academic probation**

- PR registration hold placed on the student's account
 - Each semester after grades are posted, center generates list of students newly placed on probation.
 - Adviser/ center emails student with outline of probation program and PAS exercise packet
- Complete PAS program
 - Fact quiz
 - Quizzes students on individual records (GPA, standing, number of hours) and on UTSA policy (grade replacement, 3-peat)
 - Sent to students as link in outreach email
 - Students complete quiz & submit results, which emails their information to our center
 - Front desk will call students to schedule PAS appointment
 - PAS exercises
 - Student brings completed PAS exercises to appointment for to review with advisor
 - Goal setting
 - Focus is on SMART goals: Specific, Measurable, Achievable, Realistic, and Timely
 - Time management
 - The resource we're including is more detailed than the one we used in the previous PAS program. It's up to you how much detail you feel you need to incorporate into the discussion. PAS students will be working with the TRC, which will address time management extensively
- Attend one TRC Academic Coaching workshop during first semester on probation
 - Workshops will be hosted by the TRC in the first few weeks of the semester and will focus on time management and general study habits.
 - Attendance will be capped at 50 per workshop- sign-up sheets are in the Majors folder on the IDrive.
 - Students can opt to complete three (3) one-on-one appointments with an academic coach instead of the workshop
- Meet with assigned academic advisor prior to registration each semester until overall UTSA GPA reaches 2.0

- **One previous dismissal**

- Student may reapply after sitting out for one semester- automatic readmittance
- Restricted to 13 hours per Fall and Spring semesters (7 hours per Summer)
- Complete PAS exercises (fact quiz, goal setting, time management, appointment)

- Schedule and attend minimum three (3) appointments with academic coach at Tomás Rivera Center
- Meet with assigned academic advisor prior to registration each semester until overall UTSA GPA reaches 2.0

- **Two or more previous dismissals**
 - Student may reapply after sitting out for one calendar year
 - Per UTSA policy, reinstatement following a second or subsequent dismissal must be approved by the reinstatement committee and Dean of their assigned college

 - 1.75-1.99 GPA
 - Restricted to 13 hours per Fall and Spring semesters (7 hours per Summer)
 - Must meet with academic adviser prior to registration each semester until overall UTSA GPA reaches 2.0
 - Must enroll in and successfully complete CSS 1201 (College Success Seminar) during first readmitted semester
 - Course will be taken CR/NC. If student receives NC, they will be required to reenroll until they complete it with a CR.

 - 1.5-1.75 GPA
 - Restricted to 9 hours per Fall and Spring semesters (7 hours per Summer- one course per 5 week session or two per 10 week session)
 - Must meet with academic adviser prior to registration each semester until overall UTSA GPA reaches 2.0
 - Must enroll in and successfully complete CSS 1201 (College Success Seminar) during first readmitted semester
 - Course will be taken CR/NC. If student receives NC, they will be required to reenroll until they complete it with a CR.

 - 1.5 or lower GPA
 - Restricted to 6 hours per Fall and Spring semesters (4 hours per Summer)
 - Must meet with academic adviser prior to registration each semester until overall UTSA GPA reaches 2.0
 - Must enroll in and successfully complete CSS 1201 (College Success Seminar) during first readmitted semester
 - Course will be taken CR/NC. If student receives NC, they will be required to reenroll until they complete it with a CR.